

## Annex 1 – further information regarding the handling of personal data

Purpose of Data Processing	Relevant data subjects	Relevant Personal Data Categories	Legal Basis of Processing	Source(s) of data (other than you)	Recipients of data	Transfers outside the European Economic Area
<b>EMPLOYER</b>						
<b>1. Assessing your eligibility for automatic enrolment</b>  <b>2. Communicating with you about how automatic enrolment applies to you</b>	<ul style="list-style-type: none"> <li>Potential members and members</li> </ul>	<ul style="list-style-type: none"> <li>Personal Identification and Communication Information</li> <li>Employment and Pension Scheme Membership Details</li> </ul>	<ul style="list-style-type: none"> <li>Processing is necessary for compliance with law.</li> </ul>	<ul style="list-style-type: none"> <li>Your Employer</li> </ul>	<ul style="list-style-type: none"> <li>Service providers, including the ABF Group Pensions function of Associated British Foods PLC</li> <li>Government authorities and/ or law enforcement officials (for example, the Department for Work and Pensions)</li> </ul>	Data is not transferred outside the EEA
<b>3. Enrolling you into the ABF Schemes, and / or opting you in or out of the ABF Schemes when you choose to do so</b>	<ul style="list-style-type: none"> <li>Potential members and members</li> <li>Nominated beneficiaries, dependants and relatives</li> </ul>	<ul style="list-style-type: none"> <li>Personal Identification and Communication Information</li> <li>Family and Other Social Circumstances Information</li> <li>Employment and Pension Scheme Membership Details</li> </ul>	<ul style="list-style-type: none"> <li>Processing is necessary for compliance with law.</li> <li>Processing is necessary for the legitimate interests of Associated British Foods Pension Trustees Limited in administering the ABF Schemes which are not overridden by the interests, rights and freedoms of affected individuals</li> </ul>	<ul style="list-style-type: none"> <li>Your Employer</li> </ul>	<ul style="list-style-type: none"> <li>including the ABF Group Pensions function of Associated British Foods PLC</li> <li>Government authorities and/ or law enforcement officials (for example, the Department for Work and Pensions)</li> </ul>	Data is not transferred outside the EEA

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<b>ASSOCIATED BRITISH FOODS PENSION TRUSTEES LIMITED</b>						
<b>Administering the ABF Scheme, including:</b> <b>1. Communicating with potential, current and former members and nominated beneficiaries, dependants and relatives</b> <b>2. Ensuring the security of members' benefits</b> <b>3. Assessing and processing applications for cover and benefits</b> <b>4. Processing contributions and benefits</b>	<ul style="list-style-type: none"> <li>Potential, current and former members</li> <li>Nominated beneficiaries, dependants and relatives</li> </ul>	<ul style="list-style-type: none"> <li>Personal Identification and Communication Information</li> <li>Family and Other Social Circumstances Information</li> <li>Employment and Pension Scheme Membership Details</li> <li>Benefit Related Information</li> </ul>	<ul style="list-style-type: none"> <li>Processing is necessary for the performance of a contract to which the member is party or in order to take steps at the request of the member prior to entering into the contract</li> <li>Processing is necessary for the legitimate interests of Associated British Foods Pension Trustees Limited in administering the ABF Schemes which are not overridden by the interests, rights and freedoms of affected individuals</li> <li>In relation to Benefit Related Information that is personal data concerning health, processing is on the basis of explicit consent</li> <li>Processing may be necessary for compliance with law</li> </ul>	<ul style="list-style-type: none"> <li>A member's employer will provide certain employment details when it enrolls the member in the applicable scheme</li> <li>Another pension scheme if the member has transferred any benefits to the scheme</li> <li>A member's next of kin, in the event of the member's death</li> <li>Department of Work and Pensions, relating to any defined benefit contracted out benefits that you may have</li> </ul>	<ul style="list-style-type: none"> <li>Service providers, including the ABF Group Pensions function of Associated British Foods PLC</li> <li>Third party service providers so that they can provide members with applicable benefits, such as Hargreaves Lansdown (annuity provider)</li> <li>Government authorities and/ or law enforcement officials (for example, the Department for Work and Pensions)</li> </ul>	Data is not transferred outside the EEA, except where we transfer it to you and you are outside the EEA
<b>5. Internal and legislative record keeping purposes</b>	<ul style="list-style-type: none"> <li>Potential, current and former members</li> <li>Nominated beneficiaries, dependants and relatives</li> </ul>	<ul style="list-style-type: none"> <li>Personal Identification and Communication Information</li> <li>Family and Other Social Circumstances Information</li> <li>Employment and Pension Scheme Membership Details</li> <li>Benefit Related Information</li> </ul>	<ul style="list-style-type: none"> <li>In relation to legislative record keeping, processing is necessary for compliance with law</li> <li>Otherwise, processing is necessary for the legitimate interests of Associated British Foods Pension Trustees Limited in administering the ABF Schemes which are not overridden by the interests, rights and freedoms of affected individuals</li> <li>[In relation to Benefit Related Information that is personal data concerning health, processing is on the basis of explicit consent]</li> </ul>	<ul style="list-style-type: none"> <li>A member's employer will provide certain employment details when it enrolls the member in the applicable scheme</li> <li>Another pension scheme if the member has transferred any benefits to the scheme</li> <li>A member's next of kin, in the event of the member's death</li> <li>Department of Work and Pensions, relating to any defined benefit contracted out benefits that you may have</li> </ul>	<ul style="list-style-type: none"> <li>Service providers, including the ABF Group Pensions function of Associated British Foods PLC.</li> <li>Third party service providers so that they can provide members with applicable benefits, such as Hargreaves Lansdown (annuity provider).</li> <li>Government authorities and/ or law enforcement officials (for example, the Department for Work and Pensions)</li> </ul>	As above

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6. <b>Making payments to members and nominated beneficiaries, dependants and relatives</b>	<ul style="list-style-type: none"> <li>Members and former members</li> <li>Nominated beneficiaries, dependants and relatives</li> </ul>	<ul style="list-style-type: none"> <li>Personal Identification and Communication Information</li> <li>Family and Other Social Circumstances Information</li> <li>Benefit Related Information</li> </ul>	<ul style="list-style-type: none"> <li>Processing is necessary for the performance of a contract to which the member is party or in order to take steps at the request of the member prior to entering into the contract</li> <li>Processing is necessary for the legitimate interests of Associated British Foods Pension Trustees Limited in administering the ABF Schemes with respect to nominated beneficiaries which are not overridden by the interests, rights and freedoms of affected individuals</li> <li>In relation to Benefit Related Information that is personal data concerning health, processing is on the basis of explicit consent</li> <li>In relation to the duty to distribute benefits on the death of a member, information that is sensitive personal information (such as sexual orientation) may be processed in order to comply with obligations arising in connection with employment.</li> </ul>	<ul style="list-style-type: none"> <li>A member's employer will provide certain employment details when it enrolls the member in the applicable scheme. Another pension scheme if the member has transferred any benefits to the scheme</li> <li>Department of Work and Pensions, relating to any defined benefit contracted out benefits that you may have</li> </ul>	<ul style="list-style-type: none"> <li>Service providers, including the ABF Group Pensions function of Associated British Foods PLC</li> <li>Third party service providers so that they can provide members with applicable benefits</li> <li>Government authorities and/ or law enforcement officials (for example, HMRC)</li> </ul>	As above

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<b>7. Disclosures to government authorities and/ or law enforcement officials (for example, the Department for Work and Pensions)</b>	<ul style="list-style-type: none"> <li>Current and former members</li> <li>Nominated beneficiaries, dependants and relatives</li> </ul>	<ul style="list-style-type: none"> <li>Personal Identification and Communication Information</li> <li>Family and Other Social Circumstances Information</li> <li>Employment and Pension Scheme Membership Details</li> <li>Benefit Related Information</li> </ul>	<ul style="list-style-type: none"> <li>Processing is necessary for compliance with law</li> <li></li> </ul>	<ul style="list-style-type: none"> <li>A member's employer will provide certain employment details when it enrolls the member in the applicable scheme</li> <li>Another pension scheme if the member has transferred any benefits to the scheme</li> <li>Department of Work and Pensions, relating to any defined benefit contracted out benefits that you may have</li> </ul>	<ul style="list-style-type: none"> <li>Employer</li> <li>Service providers, including the ABF Group Pensions function of Associated British Foods PLC</li> <li>Third party service providers so that they can provide members with applicable benefits Government authorities and/ or law enforcement officials (for example, the Department for Work and Pensions and HMRC)</li> </ul>	As above
<b>8. For scheme financing / funding and for risk management purposes (including credit risk analysis, and for the insurance of longevity risks and related demographic risks)</b>	<ul style="list-style-type: none"> <li>Potential, current and former members</li> <li>Nominated beneficiaries, dependants and relatives</li> </ul>	<ul style="list-style-type: none"> <li>Geographical location</li> <li>Family and Other Social Circumstances Information</li> <li>Employment and Pension Scheme Membership Details</li> <li>Benefit Related Information</li> </ul>	<ul style="list-style-type: none"> <li>Processing is necessary for the legitimate interests of Associated British Foods Pension Trustees Limited in connection with the security and funding of the ABF Scheme which are not overridden by the interests, rights and freedoms of affected individuals</li> <li>[In relation to Benefit Related Information that is personal data concerning health, processing is on the basis of explicit consent]</li> </ul>	<ul style="list-style-type: none"> <li>A member's employer will provide certain employment details when it enrolls the member in the applicable scheme</li> <li>Another pension scheme if the member has transferred any benefits to the scheme</li> <li>Department of Work and Pensions, relating to any defined benefit contracted out benefits that you may have</li> </ul>	<ul style="list-style-type: none"> <li>Employer</li> <li>Service providers, including [the ABF Group Pensions function of Associated British Foods PLC</li> <li>Third party service providers so that they can provide members with applicable benefits Government authorities and/ or law enforcement officials (for example, the Department for Work and Pensions)</li> <li></li> </ul>	None

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<b>TRUSTEES OF THE WESTON PROVIDENT FUND</b>						
<b>1. Communicating with potential, current and former members and nominated beneficiaries, dependants and relatives.</b> <b>2. Assessing eligibility</b> <b>3. Processing contributions and benefits</b>	<ul style="list-style-type: none"> <li>Potential, current and former beneficiaries</li> <li>Nominated beneficiaries, dependants and relatives</li> </ul>	<ul style="list-style-type: none"> <li>Personal Identification and Communication Information</li> <li>Family and Other Social Circumstances Information</li> <li>Employment and Pension Scheme Membership Details</li> <li>Benefit Related Information</li> </ul>	<ul style="list-style-type: none"> <li>Processing is necessary for the legitimate interests of Trustees of the Weston Provident Fund in administering charitable grants which are not overridden by the interests, rights and freedoms of affected individuals</li> <li>In relation to Benefit Related Information that is personal data concerning health, processing is on the basis of explicit consent</li> </ul>	<ul style="list-style-type: none"> <li>A member's employer may provide certain employment details to support an application for a grant</li> <li>The Associated British Foods Pension Trustees Limited may provide certain scheme membership details to support an application for a grant</li> </ul>	<ul style="list-style-type: none"> <li>Employer</li> <li>Service providers, including [the ABF Group Pensions function of Associated British Foods PLC</li> <li>Government authorities and/ or law enforcement officials (for example, the Department for Work and Pensions)</li> </ul>	Data is not transferred outside the EEA, except where we transfer it to you and you are outside the EEA
<b>4. Internal and legislative record keeping purposes</b>	<ul style="list-style-type: none"> <li>Potential, current and former beneficiaries</li> <li>Nominated beneficiaries, dependants and relatives</li> </ul>	<ul style="list-style-type: none"> <li>Personal Identification and Communication Information</li> <li>Family and Other Social Circumstances Information</li> <li>Employment and Pension Scheme Membership Details</li> <li>Benefit Related Information</li> </ul>	<ul style="list-style-type: none"> <li>Processing is necessary for compliance with law</li> <li>Otherwise, processing is necessary for the legitimate interests of Trustees of the Weston Provident Fund in administering charitable grants which are not overridden by the interests, rights and freedoms of affected individuals</li> <li>[In relation to Benefit Related Information that is personal data concerning health, processing is on the basis of explicit consent]</li> </ul>	<ul style="list-style-type: none"> <li>A member's employer may provide certain employment details to support an application for a grant</li> <li>The Associated British Foods Pension Trustees Limited may provide certain scheme membership details to support an application for a grant</li> </ul>	<ul style="list-style-type: none"> <li>Employer</li> <li>Service providers, including [the ABF Group Pensions function of Associated British Foods PLC</li> <li>Government authorities and/ or law enforcement officials (for example, the Department for Work and Pensions)</li> </ul>	As above