

DEFINED CONTRIBUTION SECTION BENEFIT STATEMENT SMALL PRINT FOR 2025

This document should be read together with your 2025 benefit statement.

General

The Scheme is governed by relevant legislation and the Trust Deed and Rules, which override any information given in your statement in the event of any differences. The Trust Deed and Rules provide for benefits before deduction of any tax. The Trust Deed and Rules and relevant legislation (including tax law) may be changed at any time.

Your details

Your personal data and the personal data of your relatives, dependants and nominated beneficiaries is processed by the following parties as data controllers:

- Associated British Foods Pension Trustees Limited (in relation to the Associated British Foods Pension Scheme); and
- in some cases, the Trustees of the Weston Provident Fund, a charitable fund that operates and administers charitable grants which some members may be eligible to receive.

Information about how these data controllers process your personal data, and your rights in respect of your personal data (including the right to object in certain circumstances), is provided in the following privacy notice: www.abfpensions.com/dataprotection. You must provide this notice to your relatives, dependants and nominated beneficiaries if you are providing their personal data.

How much you already have in your Pension Account

- The benefits shown throughout your statement are based on data provided by your employer and on the unit prices at the date of the statement and therefore cannot be guaranteed.
- The amount shown reflects the contributions you have made towards the Scheme between 1 April 2024 and 31 March 2025. However, please note that contributions are received and invested the month after they have been deducted. This means that the contributions you have made in March 2025 will not have been invested until April 2025, but for illustration purposes we have included them in the value of your pension account.
- Your account value is also the value that would have been paid if you had decided to transfer the value of your Pension Account to another pension arrangement at the statement date. The actual transfer value payable would be the value of your investment units on the actual date of transfer so could be higher or lower than the value shown. If you do transfer the benefits from the Scheme, there are no charges applied.
- You may also have pension benefits within a previous pension arrangement and, depending on the rules of your previous scheme, you might be able to transfer the pension benefits into your Pension Account – find out more on our website at www.abfpensions.com/dc/transferin.

How much money you could have at your Normal Retirement Date

To calculate the benefits you might receive on retirement we have made the following assumptions and estimates:

- Contributions will continue at the rates shown on your statement until your NRD.
- The investment return assumed for the statutory illustration has been based on the expected return from your fund between now and NRD, broadly taking into account your current investment choices and (where applicable, e.g. if you are in a target date fund) your targeted retirement date. This investment return assumption will not be the same as the actual returns earned on your funds. Performance of those investments could be better or worse which will result in a higher or lower pension than indicated. You can find out more about investments on our website at www.abfpensions.com/dc/investments, or if you would like any additional information in respect of the investment returns assumed in your illustration, please contact Group Pensions.

- Under current law we are required to provide you with an estimate using a set of prescribed assumptions. This estimate is in today's prices and therefore has been adjusted to allow for the effect of inflation in the future.
- Your salary will increase at 2.5% a year until your NRD.
- Future inflation will be 2.5% a year.
- An underlying interest rate of 4.4% per year is used in calculating the cost of converting your Pension Account to a pension.
- Your fund will be used to buy a pension that:
 - ▶ is a single life pension (i.e. with no provision for a spouse's pension),
 - ▶ is non-increasing, and
 - ▶ is guaranteed to make payments for five years after retirement.

Any AVCs are included in the pension quoted and based on the same assumptions.

Your estimated benefits take account of any additional benefits that you may be entitled to this includes any additional benefits awarded to you if you have transferred benefits from another pension arrangement into the Associated British Foods Pension Scheme before the statement date.

The statutory estimate has been worked out, using various assumptions, in accordance with the Occupational and Personal Pension Schemes (Disclosure of Information) Regulations 2013 and Technical Memorandum 1 (version 5.1) published by the Financial Reporting Council. The expense deduction of the passive funds in each asset type has been used for all funds in that asset type. We have assumed that, if members opt for an active fund, with a higher expense loading, it is in anticipation of a higher return such that the expected net return will be the same. It is based on the information currently held by Group Pensions and is produced for information only. It is not proof of entitlement and confers no rights to benefits.

If you take your benefits as a one off cash sum, the estimated tax deduction has been based on the current size of your fund. The actual tax deduction will be based on your personal circumstances and tax bands in place at the time you take the benefits and may be more or less than the amount shown.

You will usually be able to take up to 25% of your total Pension Account as a tax-free lump sum up to a maximum of £268,275, provided you have available Lump Sum Allowance (LSA). If you have a valid Lifetime Allowance protection certificate, the maximum lump sum amount you can receive may be higher. Please provide a copy of this to us when you request to take your pension.

Your investments

The value of your investments may have been rounded up or down to the nearest whole penny. There may therefore be rounding differences when adding up the value of each individual investment fund separately and when comparing this to the total value of your Pension Account shown.

The Statement of Investment Principles (SIP) sets out the Trustee's policies in relation to the default investment fund offered by the Scheme and also their objectives in providing the full range of funds available. You can download the SIP on our website at www.abfpensions.com/dc/sip. Please contact us if you would like to be sent a paper copy.

Know your limits

- The Annual Allowance (AA) amount shown in the Know your limits section does not include details relating to other pensions you may contribute to outside of the Scheme. You will need to include details of other pension arrangements, assessed against the AA, if you are required to complete a self-assessment tax return.
- Your March contributions are included in the value of your benefits for AA tax purposes.
- You can read more about the AA, the LSA and the Lump Sum and Death Benefit Allowance (LSDBA) on our website at www.abfpensions.com/dc/taxation.