

DEFINED BENEFITS ADDITIONAL VOLUNTARY CONTRIBUTIONS

BENEFIT STATEMENT SMALL PRINT FOR 2016

This document should be read in conjunction with your 2016 benefit statement.

General

The Scheme is governed by relevant legislation and the Trust Deed and Rules, which override any information given in this statement in the event of any differences. The Trust Deed and Rules provide for benefits before deduction of any tax. The Trust Deed and Rules and relevant legislation (including tax law) may be changed at any time.

Your details

Your personal data and the personal data of your nominated beneficiaries (including sensitive personal data) ("personal data") is held and processed by the following parties as 'data controllers' for the following purposes:

- Associated British Foods Pension Trustees Limited, for the purposes of administering the Associated British Foods Pension Scheme (including processing membership applications, calculating contributions and benefits and making payments) and research and statistical purposes. The data may also be disclosed to third parties (including outside the European Economic Area) for such purposes (including, but not limited to, your employer, insurance companies, administrative service providers, advisers and administrators). Personal data may also be disclosed to government bodies (for example, the Department for Work and Pensions) when they request information; and
- Mercer Limited, Associated British Foods Pension Trustees Limited's scheme actuary, in order to advise Associated British Foods Pension Trustees Limited on the financing and funding of the Associated British Foods Pension Scheme.

You are entitled to see the information Associated British Foods Pension Trustees Limited holds about you. For more information should you wish to do this, please go to www.abfpensions.com/data-protection or call us on 0800 090 2267 (+44 (0)20 7636 8111 for calls from outside the UK).

Your fund value

- The benefits shown throughout this statement are based on data provided by your employer and on the unit prices at the date of the statement and therefore cannot be guaranteed.
- Your account value is also the value that would have been paid if you decided to transfer the value of your Pension Account to another pension arrangement at the statement date. The actual transfer value payable would be the value of your investment units on the actual date of transfer so could be higher or lower than the value shown. If you do transfer the benefits from the Scheme, there are no charges applied.
- You may also have pension benefits within a previous pension arrangement and, depending on the rules of your previous scheme, you might be able to transfer the pension benefits into your Pension Account – find out more on our website at www.abfpensions.com/644/transferring-from-another-scheme.

Your investments

The value of your investments may have been rounded up or down to the nearest whole penny. There may therefore be rounding differences when adding up the value of each individual investment fund separately and when comparing this to the total value of your Pension Account shown.

What might I be worth?

To calculate the benefits you might receive on retirement we have made the following assumptions and estimates:

- Contributions will continue at the rates shown on your statement until your NRD.
- The investment return assumed for the statutory illustration has been based on the expected return from your fund between now and retirement, broadly taking into account your current investment choices and (where applicable, e.g. if you are in a target date fund) your targeted retirement date. This investment return assumption will not be the same as the actual returns earned on your funds. Performance of those investments could be better or worse which will result in a higher or lower pension than indicated. You can find out more about investments on our website at www.abfpensions.com/538/investments, or if you would like any additional information in respect of the investment returns assumed in your illustration, please contact Group Pensions.
- Under current law we are required to provide you with an estimate using a set of prescribed assumptions. This estimate is in today's prices and therefore has been adjusted to allow for the effect of inflation in the future.
- Your salary will increase at 2.5% a year until your NRD.
- Future inflation will be 2.5% a year.
- An underlying interest rate of -1.2% per year is used in calculating the cost of converting your Pension Account to a pension.
- Your fund will be used to buy a pension that:
 - ▶ increases each year in line with the Retail Prices Index, assuming a net interest rate of -1.2% a year when you retire.
 - ▶ includes a spouse's pension of 50% where husbands are assumed to be three years older than wives.
 - ▶ that payments will be guaranteed to be paid for 5 years after retirement

Any AVCs are included in the pension quoted and based on the same assumptions.

Your estimated benefits take account of any additional benefits that you may be entitled to including any additional benefits awarded to you if you have transferred benefits from another pension arrangement into the Associated British Foods Pension Scheme.

The statutory estimate has been worked out, using various assumptions, in accordance with the Occupational and Personal Pension Schemes (Disclosure of Information) Regulations 1996 (SI 1996/1655) (as amended) and with Technical Memorandum 1 (version 4.0) published by the Financial Reporting Council. The expense deduction of the passive funds in each asset type has been used for all funds in that asset type. We have assumed that, if members opt for an active fund, with a higher expense loading, it is in anticipation of a higher return such that the expected net return will be the same. It is based on the information currently held by Group Pensions and is produced for information only. It is not proof of entitlement and confers no rights to benefits.

If you take your benefits as a one off cash sum, the estimated tax deduction has been based on the current size of your fund. The actual tax deduction will be based on your personal circumstances and tax bands in place at the time you take the benefits and may be more or less than the amount shown.

If your benefits are projected to exceed the current Lifetime Allowance of £1 million, the tax free lump sum will be restricted to 25% of £1 million, i.e. £250,000.

Know your limits

- The Annual Allowance (AA) amount shown in the Know your limits section does not include details relating to other pensions you may contribute to outside of the Scheme. You will need to include details of other pension arrangements, assessed against the AA, if you are required to complete a self-assessment tax return. You can read more about the AA on our website at www.abfpensions.com/1160/annual-allowance.
- The Lifetime Allowance (LTA) amount shown in the Know your limits section does not include details relating to other pensions you may hold outside the Scheme. You can read more about the LTA on our website at www.abfpensions.com/1161/lifetime-allowance.